

## Environmental Policy

International Synergies Limited (ISL) was established in 2005 and provides bespoke services for industry and governments worldwide to develop and deliver industrial ecology based solutions to improve business performance and reduce associated environmental impacts.

As an industrial ecology business, the safeguarding of the environment is considered a fundamental business concern. As such, ISL is committed to the reduction of the environmental impacts arising from its activities, products and services.

This policy applies to all individuals employed by or carrying out work on behalf of ISL, including associates and temporary staff.

The Senior Management Team will regularly review performance and approve the strategy policies, standards, objectives and targets.

In order to demonstrate the fulfilment of ISL's responsibilities the following Environmental Policy has been adopted:

ISL will:

- Ensure we comply with all relevant environmental legislation and regulatory codes of practice.
- Where appropriate we will mitigate our impacts on climate change.
- Minimise where reasonably practicable our resource use, the waste we produce and emissions to the environment to prevent pollution.
- Purchase recycled and sustainable products and reuse or recycle our waste, where reasonably practicable.
- Operate an Environmental Management System, including setting annual objectives and targets putting into practice the commitments made in this policy.
- Review our Environmental Policy, objectives and targets and the Environmental Management System annually.
- Commit to demonstrating ongoing continual improvement with regards to our environmental performance.
- Ensure that our suppliers adopt appropriate environmental controls and standards where practicable.
- Communicate the Environmental Policy, along with the organisations environmental objectives and targets, to all staff working for ISL.
- Make our policy available publically via our website.
- Be open and transparent in our approach and performance.



Peter Laybourn  
**Chief Executive Officer**  
**International Synergies Limited**

23<sup>rd</sup> November 2009